



CONSILIUL JUDETEAN BIHOR  
SPITALUL DE PSIHIATRIE NU CET

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SISTEM DE MANAGEMENT AL CALITĂȚII  
CERTIFICAT CONFORM SR EN ISO 9001



Pentru servicii medicale spitalicești de psihiatrie  
generală, psiho-geriatrie și psiho-TBC, servicii medicale  
de specialitate în ambulatoriu pentru specialități clinice, investigații paraclinice.

Operator date cu caracter personal nr. 26674

Nr. 1268 din 16.03.2020

Venituri salariale la data de 31 martie 2020 conform Legii cadru nr. 153/2017

Nr. crt	Funcție	Nivel studii	Norma	Gradatie	Salariu de baza	Procent spor periclitare	Spor periclitare	Procent conditii deosebite	Spor conditii deosebite	Hirana
1.	Asistent medical	PL	1	2	4357	84.25	3671	0	0	347
2.	Asistent medical	PL	1	4	4807	75	3605	0	0	347
3.	Asistent medical	PL	1	5	4806	50	2403	0	0	347
4.	Asistent medical	PL	1	5	4806	75	3605	0	0	347
5.	Asistent medical principal	PL	0.5	5	4869	75	3652	0	0	347
6.	Asistent medical principal	PL	1	3	4634	75	3476	0	0	173
7.	Asistent medical principal	PL	1	3	4634	75	3476	0	0	121
8.	Asistent medical principal	PL	1	3	4634	75	3476	0	0	347
9.	Asistent medical principal	PL	1	3	4634	75	3476	15	695	347
10.	Asistent medical principal	PL	1	4	4750	75	3563	0	0	208
11.	Asistent medical principal	PL	1	4	4750	75	3563	0	0	260
			1	4	4750	75	3563	0	0	329

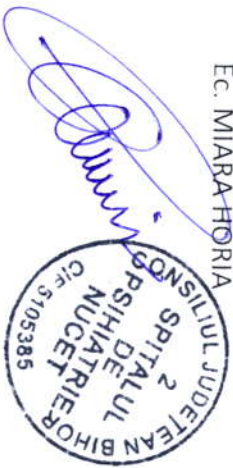
12.	Asistent medical principal	PL	1	4	4750	75	3563	0	0	347
13.	Asistent medical principal	PL	1	4	4750	84	3990	0	0	347
14.	Asistent medical principal	PL	1	4	4869	75	3652	0	0	329
15.	Asistent medical principal	PL	1	5	4382	75	3287	0	0	0
16.	Asistent medical principal	PL	1	5	4869	50	2435	0	0	347
17.	Asistent medical principal	PL	1	5	4869	75	3652	0	0	208
18.	Asistent medical principal	PL	1	5	4869	75	3652	0	0	260
19.	Asistent medical principal	PL	1	5	4869	75	3652	0	0	277
20.	Asistent medical principal	PL	1	5	4869	75	3652	0	0	312
21.	Asistent medical principal	PL	1	5	4869	75	3652	0	0	329
22.	Asistent medical principal	PL	1	5	4869	75	3652	0	0	347
23.	Asistent medical principal	PL	1	5	4869	83.94	4087	0	0	347
24.	Asistent medical principal	PL	1	5	4869	84.25	4102	0	0	347
25.	Asistent medical principal	PL	1	5	6223	75	4667	0	0	347
26.	Asistent medical principal	S	1	5	5411	84	4545	0	0	347
27.	Asistent medical principal	S	1	5	6223	75	4667	0	0	347
28.	Asistent medical principal	S	1	5	6223	84.25	5243	0	0	347
29.	Asistent social principal	S	1	4	4987	50	2113	0	0	329
30.	Asistent social principal	S	1	4	4987	50	2113	0	0	347
31.	Biolog principal	S	1	4	5218	75	3357	0	0	347
32.	Consilier juridic gradul IA	S	1	5	5040	50	2200	15	660	243
33.	Contabil IA	M	1	4	3722	50	1191	15	357	312
34.	Contabil IA	PL	1	5	3815	50	1356	15	407	329
35.	Director financiar contabil	S	1	0	7725	50	3782	0	0	347
36.	Economist specialist IA	S	1	5	5040	50	2200	15	660	347
37.	Economist specialist IA	S	1	3	4797	50	2095	15	628	347
38.	Economist specialist IA	S	1	5	5040	50	2200	15	660	277
39.	Economist specialist IA	S	1	5	5040	50	2200	15	660	295
40.	Farmacist	S	1	5	4810	50	2023	0	0	312
41.	Fiziokinetoterapeut principal	S	1	5	5412	75	3617	0	0	347

42.	Infirmier	G	1	1	2858	75	1425	0	0	295
43.	Infirmier	G	1	1	2858	75	1425	0	0	347
44.	Infirmier	G	1	3	3126	75	1534	0	0	347
45.	Infirmier	G	1	3	3126	85	1738	0	0	347
46.	Infirmier	G	1	4	3204	75	1571	0	0	347
47.	Infirmier	G	1	4	3204	85	1781	0	0	347
48.	Infirmier	G	1	5	3284	75	1611	0	0	277
49.	Infirmier	G	1	5	3284	75	1611	0	0	329
50.	Infirmier	G	1	5	3284	75	1611	0	0	347
51.	Infirmier	G	1	5	3284	85	1826	0	0	104
52.	Infirmier	G	1	5	3284	85	1826	0	0	347
53.	Infirmier	G	1	5	3314	75	1656	15	331	347
54.	Infirmier	M	1	3	3126	75	1534	0	0	347
55.	Infirmier	M	1	4	3204	75	1571	0	0	329
56.	Infirmier	M	1	4	3204	75	1571	0	0	347
57.	Infirmier	M	1	5	3284	75	1611	0	0	208
58.	Infirmier	M	1	5	3284	75	1611	0	0	329
59.	Infirmier	M	1	5	3284	75	1611	0	0	347
60.	Infirmier	M	1	5	3284	85	1826	0	0	225
61.	Ingrijitor	G	1	2	2625	85	1631	0	0	347
62.	Ingrijitor	G	1	4	2825	75	1549	0	0	347
63.	Ingrijitor	G	1	5	2895	75	1587	0	0	173
64.	Ingrijitor	G	1	5	2895	75	1587	0	0	347
65.	Ingrijitor	G	1	5	2895	85	1799	0	0	347
66.	Ingrijitor	M	1	4	2825	75	1549	0	0	347
67.	Ingrijitor	M	1	5	2895	50	1058	0	0	347
68.	Inspector de spec. gradul I	S	1	4	4917	50	2147	15	644	295
69.	Instructor de ergoterapie prin	M	1	5	3759	50	1393	0	0	295
70.	Instructor de ergoterapie prin	M	1	5	3759	50	1393	0	0	347
71.	Instructor de ergoterapie prin	M	1	5	3759	75	2090	0	0	191

72.	Instructor de ergoterapie prin	M	1	5	3759	75	2090	0	0	225
73.	Instructor de ergoterapie prin	M	1	5	3759	75	2090	0	0	347
74.	Instructor de ergoterapie prin	M	1	5	3759	85	2368	0	0	347
75.	Instructor ergoterapie principal	G	1	5	3759	50	1393	0	0	347
76.	Kinetoterapeut principal	S	1	4	4987	75	3169	0	0	347
77.	Manager	S	1	0	13245	50	6623	0	0	312
78.	Medic	S	1	3	7585	50	3793	0	0	347
79.	Medic primar psihiatrie	S	0.86	3	6681	75	5011	0	0	0
80.	Medic primar psihiatrie	S	1	3	14816	75	11112	0	0	347
81.	Medic rezident anul III	S	1	0	6700	55	3685	0	0	347
82.	Medic specialist	S	0.86	2	5000	75	3750	0	0	0
83.	Medic specialist	S	0.86	3	5250	50	2625	0	0	0
84.	Medic specialist	S	0.86	4	5381	75	4036	0	0	0
85.	Medic specialist	S	0.86	5	5516	75	4137	0	0	0
86.	Medic specialist	S	1	0	12614	50	6307	0	0	347
87.	Medic specialist	S	1	2	11175	75	8381	0	0	347
88.	Medic specialist	S	1	4	12027	75	9020	0	0	329
89.	Medic specialist	S	1	5	12328	75	9246	0	0	329
90.	Medic specialist psihiatru	S	0.86	1	4763	75	3572	0	0	0
91.	Medic specialist psihiatru	S	1	1	10643	75	7982	0	0	295
92.	Membreu consiliu	S	1	0	132	0	0	0	0	0
93.	Muncitor calificat I	G	1	5	3572	50	1175	0	0	329
94.	Muncitor calificat I	G	1	5	3572	50	1175	0	0	347
95.	Muncitor calificat I	M	1	5	3572	50	1175	15	353	347
96.	Muncitor calificat III	G	1	4	3241	50	1048	0	0	347
97.	Muncitor calificat III	M	1	5	3322	50	1074	0	0	347
98.	Muncitor necalificat	G	1	5	2551	50	973	0	0	347
99.	Muncitor necalificat	M	1	3	2452	50	950	0	0	347
100.	Muncitor necalificat	M	1	5	2551	50	973	0	0	347
101.	Muncitor necalificat	G	1	4	2490	50	950	0	0	173

102.	Portar I	G	1	5	2911	50	1074	0	0	0	0
103.	Portar I	G	1	5	2911	50	1074	0	0	0	347
104.	Preot gradul II	S	1	4	4313	0	0	0	0	0	347
105.	Psiholog specialist	S	1	2	4415	50	2059	0	0	0	243
106.	Registrator medical	M	1	5	3728	50	1393	0	0	0	312
107.	Sef birou administrativ	S	1	0	5217	50	2162	15	649	0	347
108.	Spalatoreasa	G	1	4	2825	50	1033	0	0	0	347
109.	Spalatoreasa	G	1	5	2895	50	1058	0	0	0	347
110.	Spalatoreasa	G	1	5	2968	50	1085	0	0	0	347

Manager,  
Ec. MIARA HORIA



Inspector RUNOS  
Jr. KOVACS CORNA

contabil IA,  
TUDUCE IOANA